

State Labor Poster and Notice Requirements

This document provides direct links to the workplace posters employers are required to display under state law. These posters, including official translated versions, are created and updated by government agencies. Employers must also comply with all applicable federal posting requirements.

Employers must display required posters in a public place where employees can easily access them. While most posters apply to all employers, some may apply to specific industries or employers of a certain size. Employers can review each poster description to determine whether they are required to display that particular poster.

ALL ARKANSAS EMPLOYERS

The following posters are required for all employers in Arkansas:

Unemployment insurance information Arkansas Division of Workforce Services

[English](#) | [Spanish](#)

Workers' Compensation Notice and Instructions to Employers and Employees Form P

[English](#) | [Spanish](#)

Health care notice for employees under managed care

[English](#)

Clean Indoor Air Act of 2006

Restaurants or bars exempt from the law must post signage at all entrances and wherever else necessary to clearly describe smoking is allowed. For information on "No Smoking" signs, see the guidance from the [Arkansas Department of Health](#).

POSTERS BASED ON EMPLOYER SIZE

The following poster is required for employers with four or more employees:

Notice to employer and employee: wage and hour laws

[English](#)

The following poster is required for employers with 50 or more employees:

Veterans' Benefits and Services

This poster provides essential information on benefits and services available to service members and veterans. Employers in Arkansas with fifty (50) or more full-time equivalent employees are required to display this poster in a conspicuous place accessible to employees.

[English](#)

PUBLIC EMPLOYERS

The following poster is required for state, county and municipal employers:

Chemical right to know poster

[English](#)

Prevailing wage notice

Public contractors must post the scale of wages to be paid in a prominent and easily accessible place at the worksite.

EMPLOYERS IN SPECIFIC INDUSTRIES OR SUBJECT TO SPECIFIC LAWS

The following posters are required for employers in designated industries or covered by specific laws (as indicated below):

Hand washing poster

Required for Arkansas restaurants and other food handling businesses. To obtain the notice, contact the [Arkansas Department of Health](#).

Human trafficking poster

Required for hotels, motels or other establishments that have been cited as a public nuisance for prostitution, strip clubs or other sexually oriented business, private clubs with a liquor permit for on-premise consumption that are not considered food service establishments, airports, train stations that serve passengers, bus stations, and privately owned and operated facilities that provide food, fuel, shower or other sanitary facilities, and overnight parking. Effective Aug. 5, 2025, required also in nail salons or massage businesses licensed by the Department of Health.

Must be posted in restrooms and in a conspicuous place near the entrance of the establishment, or where posters and notices of this type customarily are posted.

[English/Spanish](#)